

Program Overview

The Aspiring Supervisor Program is an intense 9 month bi-weekly training program that focuses on career path education. This comprehensive curriculum provides an introduction to the skills necessary in a supervisory role as well as an opportunity for participants to assess their interest and capacity to be a successful supervisor.

At the conclusion of this initial training regimen, participants will retain their "active" status in the MasSP initiative by implementing their Individual Development Plan (IDP). The IDP will serve as a blueprint for the employee's ongoing professional development and growth.

Program Guidelines:

To be considered for the EOHHS Aspiring Supervisor Program, applicants must:

- Have a rating of "Meets" or "Exceeds" on their most recent EPRS
- Complete the EOHHS Aspiring Supervisor Application Form and submit by the application deadline.
- Have been a Commonwealth employee for at least one year.

The program is committed to hosting a diverse and inclusive class of participants with broad representation from our agencies. To this end, participants will be selected to reflect this commitment.

Program Requirements:

In order to successfully complete the MasSP Aspiring Supervisor Program, participants must:

- Attend all required classes, view all webinars and complete eLearnings
- Design and present an Individual Development Plan (IDP)
- Implement their IDP within 1 year. Support for this requirement will include the opportunity to participate in the mentoring program, preferred enrollment in specially designed trainings which will issue Professional Development Credits (PDCs) and one on one career advice through the EOHHS Office of Recruitment.